



Institute for
**LAW ENFORCEMENT
ADMINISTRATION**

2016-2017 ILEA Course Catalog

Educating the Next Generation of Law Enforcement Leaders



ILEA is an Institute of
**THE CENTER FOR AMERICAN
AND INTERNATIONAL LAW**

View Full Details and Register Now at theilea.org

ILEA members receive discounted tuition rates.

EXPERIENCE ILEA

FACE-TO-FACE COURSES

A VARIETY OF COURSES TO FIT YOUR TRAINING NEEDS

We recognize the importance of supervision as a major policing function and are committed to preparing law enforcement officers for leadership in the complex world of public executives.

In addition to leadership and ethics-based programs, ILEA also explores relevant issues facing the law enforcement community with cutting-edge programming.



PUBLICATIONS

PRACTICAL ANSWERS TO REAL WORLD PROBLEMS

ILEA is proud to circulate the following publications throughout the year. To learn more or to submit an article for consideration, visit www.theilea.org

- **Command Post** - A semi-annual newsletter designed to keep Alumni informed on current ILEA happenings.
- **Ethics Roll Call** - An electronic publication that discusses ethical issues that permeate policing.
- **The Challenge to Lead** - A compendium of writings about ethical leadership in the policing environment.
- **Journal of Law Enforcement Leadership and Ethics** - A peer reviewed journal examining relevant topics facing law enforcement.

CONTRACT COURSES

CONTRACT A SPECIFIC COURSE WITH ILEA

Need education exclusively for your department's personnel?

ILEA is well equipped to bring any of our programs to your agency or custom design curriculum to meet your particular needs. Benefits of contracting select courses include saving on costly personnel travel expenses; eliminating travel time for your employees and ensuring that your department is "on the same page."

Contact ilea@cailaw.org for more information.

HOSTING OPPORTUNITIES

ILEA EXPERTS COME TO YOU

Hosting an ILEA conference or training session is a great way to bring current education to your agency at a reduced cost. Sessions may be held at your location or at our Plano facility upon request.

It's easy! You provide the training site, necessary equipment and local marketing support. ILEA provides the faculty, curriculum and national marketing effort. When class enrollment reaches 25 participants, the host agency receives three seats free of charge. Our most popular host programs include:

- Ethics Train-the-Trainer
- Teaching Diversity and Inclusion: Instructor Strategies
- The Leader's Compass™
- Reset the Clock: Replace Liability with Credibility
- Police Leader Development
- Police Resource Allocation and Deployment
- Excellence in Policing™

Contact ilea@cailaw.org for more information.

Opportunities for Graduate-Level College Credit

- Tarleton State University
- University of North Texas
- University of Oklahoma
- University of Texas at Dallas

TCOLE Credit

School of Police Supervision

Law enforcement personnel attending this course are eligible for 120 hours of Texas Commission on Law Enforcement (TCOLE) credit.

School of Executive Leadership

Law enforcement personnel attending this course are eligible for 240 hours of Texas Commission on Law Enforcement (TCOLE) credit.

54th School of Executive Leadership

March 6 - April 28, 2017

at The Center for American and International Law
5201 Democracy Drive
Plano, Texas 75024

\$2,220/\$2,520* ILEA Member/Non-member

**Tuition includes all instruction and handouts. Lodging and meals are excluded.*

As ILEA's flagship program, the **School of Executive Leadership** is an intensive 8-week course designed to prepare senior-level law enforcement managers for executive leadership in the complex world of public safety administration.

In addition to covering a wide range of topics related to public and business administration, students also work in small teams on real world projects, some solicited from North Texas law enforcement agencies. All research projects culminate in a professional presentation and a written report of each team's findings.

"This course has been very inspirational. I was blessed with wonderful classmates, great instructors, timely and meaningful topics, and a friendly, collegial environment."

- Sgt. Brandon Price
Allen Police Department, TX

2016-2017 Schools of Police Supervision

October 3-28, 2016 | June 5-30, 2017 | October 2-27, 2017

at The Center for American and International Law
5201 Democracy Drive
Plano, Texas 75024

January 30 - February 24, 2017

at Tarrant County College District
13600 Heritage Parkway, Suite 100
Fort Worth, Texas 76177

Aug. 7-11, Sep. 11-15, Oct. 16-20 and Nov. 13-17, 2017*

**This School held in four, one-week sessions.*

at John H. Reagan State Office Building
105 W. 15th Street, Room 130
Austin, Texas 78701

The only independent 4-week school in the nation for police supervisors, the **School of Police Supervision** recognizes the importance of supervision as a major management function in law enforcement.

The curriculum focuses on the transition from "street policing" to management, especially the social and personal adjustments.

This course is designed for first-line supervisors and middle-level management and should be of interest to all law enforcement agencies concerned with the professionalism of their management team.



53rd School of Executive Leadership



119th School of Police Supervision

\$1,475/\$1,575* ILEA Member/Non-member for Plano and Fort Worth Schools

\$1,550* per person for Austin School

**Tuition includes all instruction and handouts. Lodging and meals are excluded.*

2016-2017 EDUCATIONAL COURSES

Since 1957 ILEA has been the premier provider of professional education and technical support to the law enforcement community. We prepare law enforcement leaders to thrive both in times of calm and crisis through the delivery of our visionary continuing education.

A cornerstone of ILEA education is the continuing emphasis on developing ethical law enforcement leaders. Because of the awesome power authorized for law enforcement personnel in a democratic society, ethical concepts are incorporated into all of ILEA's education offerings.

ADVANCED PIO TRAINING: COMMUNICATING IN CRISIS

Apr. 4-6, 2017

\$425/\$475 ILEA Member/Non-member

Participants will gain an understanding of the differences and importance of communicating in a crisis; strategies to communicate to diverse internal and external audiences; and tactics to ensure the right message is delivered to the right people at the right time, so they can do the right thing.

BASIC POLICE SUPERVISION (3737)

Nov. 14-18, 2016 | Nov. 13-17, 2017

\$650/\$750 ILEA Member/Non-member

Designed to meet the basic requirements established by TCOLE for the preparation of new supervisors for success in their assignments. Participants will receive credit for TCOLE mandated courses 3232 and 3939.

CRIME ANALYSIS: USING MICROSOFT EXCEL FOR LAW ENFORCEMENT

Spring 2017

Using Microsoft Excel as a tool, this program will demonstrate the benefits of technology in crime analysis, investigations and community policing.

ETHICAL POLICING IN AN ERA OF TERRORISM

March 16, 2017

\$125/\$150 ILEA Member/Non-member

Participants will develop or enhance their understanding of terrorism in its multiple forms. Focus will be on why police strategies aimed at countering terrorism are sometimes counter-productive, and how to develop community based strategies to effectively disrupt current terrorist plans and prevent future radicalization from occurring. Emphasis is on the prevention of terrorist acts through ethical decision-making within the rule of law.

ETHICS TRAIN-THE-TRAINER

**Dec. 5-8, 2016 Hosted by Georgetown PD, KY
Sep. 18-21, 2017**

\$650/\$750 ILEA Member/Non-member

Graduates are authorized to present the 8-hour Law Enforcement Ethics and the 16-hour Ethics for Field Training Officers courses within their own organizations or local/regional training programs.

EXCELLENCE IN POLICING

This thought provoking program will help answer some of the toughest questions in policing today. It is designed to decrease citizen complaints, decrease civil suits, decrease officer stress, increase officer safety, increase community trust and increase community cooperation: a win-win for all.

The curriculum will address important topics such as the art of managing perception, the 3 C's of community expectations, the 3 phase police-citizen encounter, the concepts of police legitimacy and procedural justice, why people obey the law in the first place and much more.

FIREHOUSE LEADERSHIP

This interactive and experiential 4.5 day program is designed to equip and inspire new supervisors, and reinvigorate senior supervisors, for the challenges of the fast paced and fluid world of professional leadership. Participants will learn core lessons in communication, both inside and outside their agency, to promote trust and confidence.

Topics include:

- Leadership 101: Direct Supervision and Motivation
- Leadership Styles and Communication
- Employee Coaching
- Conflict Resolution
- Ethics and Ethical Decision Making
- Workplace Diversity and Inclusion
- Accountability

INTERNAL AFFAIRS, PROFESSIONAL STANDARDS AND ETHICS

Nov. 7-11, 2016 | Apr. 17-21, 2017 | Nov. 6-10, 2017

\$650/\$750 ILEA Member/Non-member

The process of managing and investigating complaints against law enforcement personnel can be complex, sensitive and highly-charged. This nationally-prominent program will provide participants with the knowledge and insights required to conduct and administer timely, objective and thorough internal affairs inquiries.

LEADERSHIP DEVELOPMENT FOR PUBLIC SECTOR EMPLOYEES

May 17-19, 2017

\$425/\$475 ILEA Member/Non-member

Participants will learn key principles of people-centered

leadership, communication styles, and character development that will enhance their ability to motivate, teach and lead each other in a team-oriented manner.

MANAGING THE TRAINING FUNCTION

September 11-14, 2017

\$650/\$750 ILEA Member/Non-member

This intensive four-day program will identify and enhance the skills necessary to succeed in the rapidly changing and challenging training environment.

POLICE AND FAMILY CONFERENCE

Jun. 24-25, 2017

\$25 Per Couple/\$15 Per Individual

With the goal of strengthening all personal relationships in the law enforcement community, this gathering promises two days of enlightenment, education and the opportunity for personal and professional growth. It is designed to provide insights, experiences and strategies that will assist law enforcement practitioners and their significant others - whether dating, married or partnered - in making good relationships even stronger.

POLICE LEADER DEVELOPMENT

Hosted by Norman PD, OK

Jan. 9-13, 2016 | \$650 Per Registrant

A one-week learning experience that focuses on developing a personal leadership philosophy and the importance of using effective communication and problem-solving techniques to improve performance in police organizations. This course is designed to provide for a stimulating treatment of current management practices using experiential exercises that focus on communication skills for leaders. Ethics and leadership issues will be covered to assist in thinking through the challenges that are prevalent in a changing environment.

POLICE-MEDIA RELATIONS

Nov. 9-11, 2016 | Nov. 1-3, 2017

\$425/\$475 ILEA Member/Non-member

Participants will gain insight into the print and broadcast media - who they are and why they do things the way they do. In addition, class members will develop skills in building trust with outside information groups, preparing and presenting a message, crisis management and organizing the functions of a public information office.

SOCIAL MEDIA FOR LAW ENFORCEMENT

Apr. 7, 2017

\$125/\$150 ILEA Member/Non-member

Social media is an important part of today's law enforcement agency's communications toolkit.

Participants will learn how to make social media work for their agencies; including the importance of having a social media policy, how to best convey a message to various target audiences, and how to hold the media accountable.

RESET THE CLOCK: REPLACE LIABILITY WITH CREDIBILITY

This is an interactive and entertaining two-day program that provides the techniques and practical knowledge necessary to reduce legal exposure and negative publicity while enhancing employee morale. Post-program, managers and supervisors should increasingly demonstrate good judgment.

TEACHING DIVERSITY AND INCLUSION: INSTRUCTOR STRATEGIES

Sep. 25-29, 2017

\$800*/\$900* ILEA Member/Non-member

*Includes a \$150 materials fee

Law enforcement is charged with relating to all segments of their communities in a fair and impartial manner. Familiarization with communication styles, customs, language and behavior patterns of various cultures, ethnic groups and non-traditional populations will strengthen the quality of police services and departmental image. This course will offer several strategies for improving workforce diversity and community relations.

THE LEADER'S COMPASS

January 2017

This dynamic program will help participants learn the benefits of developing a personal leadership philosophy. Participants will gain greater clarity about their own core values and beliefs while gaining a greater understanding of the kind of leader they aspire to be. Critical steps will be covered to develop their own personal leadership philosophy.

POLICE RESOURCE ALLOCATION AND DEPLOYMENT

Feb. 6-9, 2017 Hosted by Jupiter PD, FL

\$525 per person

As police budgets shrink or stagnate, and workload demands increase, law enforcement agencies are often asked to "do more with less." Improving the effectiveness and efficiency of patrol staffing, deployment and scheduling is a critical task. This workshop will provide law enforcement managers with tools and techniques to better utilize human resources. Participants will build an Excel workbook containing the necessary formulas to conduct a data-driven staffing study.

TEAM ILEA

Among the Faculty



Alex del Carmen, Ph.D.
Executive Director, School of Criminology, Tarleton State University, TX



John Jones, Ph.D.
Professor (Ret.), Law and Justice Centre, Sir Sanford Fleming College, Ontario, Canada



Catherine J. Nanton, M.A.
Professor, Fanshawe College, and former Police Sergeant, Ontario, Canada



Galia Cohen, Ph.D.
Senior Lecturer and Associate Director Justice Administration and Leadership Program, The University of Texas at Dallas, TX



Laura A. Liswood Author, Secretary General, Council of Women World Leaders, D.C.



John M. Ray, Ph.D.
Assistant Chief, Victoria Police Department, TX



Eric J. Fritsch, Ph.D. Chair, Dept. of Criminal Justice, University of North Texas, TX



Timothy J. Longo, Sr., J.D.
Chief (Ret.), Charlottesville Police Department, VA



Joe C. Tooley, J.D.
Attorney at Law, Tooley Law, TX



Lauretta Hill, M.S.
Deputy Chief, Miami Beach Police Department, FL



Thomas E. Meloni, Ph.D.
Assistant Professor, Western Illinois University, IL, and Deputy Chief (ret.)



Mac Tristan
Chief, Coppell Police Dept., TX

ILEA STAFF



Gregory Smith, M.A., Director

Mr. Smith has over 30 years of combined law enforcement, military and teaching experience. He holds a B.S. in Sociology from Ball State University with Minors in Multi-Cultural Education and Military Science, and an M.A. in Sociology from the University of Texas at Arlington.

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Richard N. Holden, Ph.D., Scholar-in-Residence

Dr. Holden oversees The Center for Law Enforcement Ethics and is also a Professor of Criminal Justice at the University of North Texas at Dallas. Dr. Holden holds a Ph.D. in criminal justice from Sam Houston State University, a M.S. degree in human relations and management, and a B.S. from Abilene Christian University.

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Tracy Harris, Manager of Operations

Ms. Harris coordinates and supervises all activities related to program negotiation/contracting, logistical support and administrative functions necessary for the delivery of educational programs. She is also ILEA's Adjunct Faculty Coordinator and Alumni Liaison.

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Natalia Kolakowska, Staff Assistant

Ms. Kolakowska coordinates all program activities related to ILEA's core offerings and manages ILEA's social media presence.

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GET INVOLVED

ABOUT ILEA

Established in 1957, the **Institute for Law Enforcement Administration (ILEA)**, part of The Center for American and International Law (CAIL), provides courses, seminars and workshops for police and sheriff's agencies both nationally and internationally.

From the eight-week School of Executive Leadership, the four-week School of Police Supervision to our one-day programs, ILEA's mission is to improve the quality of justice by developing law enforcement leaders and practitioners through premier professional education and technical support. ILEA instructors and facilitators are among the best experts in their respective fields and in the nation.

MEMBERSHIP

ILEA membership is available to city, county, state and federal enforcement organizations. Dues are based on the number of sworn and civilian law enforcement personnel in the agency. ILEA membership offers multiple benefits:

- **Discounted Education and Training:** Receive reduced tuition rates on the educational opportunities offered annually.
- **Networking:** Connect with current and upcoming police leaders from around the USA and Canada for mutual professional gain.
- **Publications:** Receive access to *Ethics Roll Call*, a quarterly publication that explores the ethical issues facing law enforcement; as well as discounts on ILEA journals.

Interested in becoming a member? Visit theilea.org or e-mail ilea@cailaw.org.

ILEA ALUMNI ASSOCIATION

ILEA Alumni Members are an elite group who have successfully completed the School of Police Supervision, the School of Executive Leadership, or one of ILEA's one-week programs.

In addition to being a great resource for peer learning and networking, the Alumni Association co-sponsors ILEA's bi-annual Contemporary Issues and Ethics Conference. E-mail ilea@cailaw.org to request an application.

2016-2017 ILEA ALUMNI ASSOCIATION EXECUTIVE BOARD

Assistant Chief Coby Pewitt, Ph.D., President
Richardson Police Department, TX

Deputy Chief Jim Cook, 1st Vice President
Coppell Police Department, TX

Lieutenant Brian S. Alford, 2nd Vice President
Farmersville Police Department, TX

Lieutenant Jeffrey Garner, 3rd Vice President
North Richland Hills Police Department, TX

Lieutenant Don Hyder, Secretary/Treasurer
DART Police Department, Dallas, TX

Deputy Chief Scott Brewer, Immediate Past President
McKinney Police Department, TX

4 WAYS TO CONNECT

ONLINE
theilea.org

PHONE
972.244.3430

E-MAIL
ilea@cailaw.org

SOCIAL MEDIA



"The quality of the faculty, the adjunct instructors and the staff throughout ILEA is absolutely top notch. They have the same vision and they desire the same outcomes that every chief of police looks for in their staff."

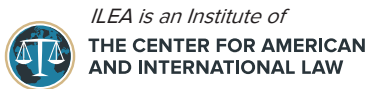
- Scott Brewer, Deputy Chief of Police, McKinney, TX



2016-2017 ILEA COURSE CATALOG
Institute for Law Enforcement Administration
The Center for American and International Law
5201 Democracy Drive
Plano, TX USA 75024

Nonprofit
Organization
U. S. Postage PAID
Permit No. 3778
Dallas, Texas

PLEASE NOTE: The Center for American and International Law utilizes outside mailing lists. If you receive a duplicate of this announcement, please pass it along to an interested colleague



2016-2017 ILEA Course Catalog

Register Now! theilea.org

TCOLE credit will be available

“The programming provided by ILEA and the instructors they bring to the table is really second to none.”

- Timothy J. Longo, Sr.
Chief of Police (Ret.)
Charlottesville, VA