

THE COMMAND POST

Institute for Law Enforcement Administration Alumni Association

OCTOBER 2015



Welcome from the President

The following will briefly catch you up on the recent and future efforts of the ILEA Alumni Association board, as well as some of the changes at the Institute.

For those not aware, on April 30, 2015, Dr. T. Neil Moore retired as Director of the Institute for Law Enforcement Administration and as Vice President of the Center for American and International Law. Neil joined the Institute on April 14, 2011 and with his wealth of experience in police administration, academia, and public sector management he was successful in furthering the Institute's mission; as well as, fostering a network of law enforcement professionals across the globe. He will definitely be missed. Since Neil's retirement, Gregory Smith has been appointed as the Director of the Institute and also serves as Vice President for the Center for American and International Law. Gregory has a long tenure with the Institute and has always played an intricate role in the curriculum offered, as well as, the leadership that directs and manages its operations. In addition, Tracy Harris now serves as the Manager of Operations, a role and title that suits the level of professionalism and participation she provides to our programs. We are looking forward to working with Gregory and his staff for many years to come.

I want to thank Assistant Chief Joe Ellenburg of the McKinney Police Department for his efforts and leadership as the prior President of the ILEA Alumni Association Board. As a result of his efforts, our association will see a substantial increase in membership and revenues, both of which will increase our opportunities to provide information and training to our members.

Continued on page 4

MARK YOUR CALENDAR!

**CONTEMPORARY ISSUES
AND ETHICS CONFERENCE**

APRIL 13-15, 2016

2015/16 ALUMNI BOARD

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McKinney Police Department, TX
sbrewer@mckinneytexas.org

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Richardson Police Department, TX
coby.pewitt@cor.gov

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Coppell Police Department, TX
jcook@coppelltx.gov

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Farmersville Police Department, TX
b.alford@farmersvilletx.com

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Lieutenant Jeffrey Garner
North Richland Hills Police
Department, TX
jgarner@nrhtx.com

ILEA STAFF LIAISONS

Gregory Smith
gsmith@cailaw.org
Tracy Harris
tharris@cailaw.org

Happenings at ILEA!

By Gregory Smith, M.A., Director

As the newly appointed Director of the Institute for Law Enforcement Administration (ILEA) I would like to take this opportunity to say, "thank you!" that is thank you to all our clients and friends who have allowed me to serve you for over 17 years as a member of the ILEA staff.

Exciting times are upon us. ILEA has reorganized in order to meet challenges that we are facing head on. We are now a much leaner organization, but we have a very experienced staff that will continue to champion the ILEA mission without missing a beat.

Changes; first, we have hired Dr. Richard N. Holden to lead the efforts of our famed Center for Law Enforcement Ethics. Rick's resume includes being a retired professor from Central Missouri State and a current professor at the University of North Texas at Dallas; he is also the past Director of Education/Interim Director of the Caruth Police Institute. In his role with the Institute he will oversee the Ethics Center educational programs and publications.

Secondly, long term Executive Assistant, Ms. Tracy Harris's role at ILEA has been redefined. She has been promoted to Manager of Operations. Tracy brings over 25 years of institutional knowledge to this position and will coordinate all program management, program contracts, and logistical and administrative activities. These two positional moves, along with the retention and expertise of 10 year team member, Ms. Karen Zaccardo, Administrative Assistant/Program Coordinator, the ILEA team is strong as ever.

Because of our reduced staff, ILEA has instituted a Proctor program. Particular law enforcement professionals have been selected and will attend training to help us manage our educational programs. This program allows us to continue to reach



national audiences even with our reduced full time staff. As we still have several programs running in the State of Indiana, and have proposals for programing throughout all four corners of Texas, the State of Michigan and Canada.

ILEA has also revitalized several programs this past summer and developed new programs; look for new additions and content to our School of Police Supervision, Ethic Train-the-Trainer course, the Teaching Diversity and the School of Executive Leadership. We have also developed new courses such as "Every Employee a Leader" and we are developing programs focused on Procedural Justice and Police Legitimacy.

The ILEA boards, both Advisory Board and the Alumni Association are today more active than ever before. We are tapping into the expertise of the professionals who are ILEA supporters, and have always championed our leadership and educational philosophy.

We are seeking volunteers and we are developing new committees to help us with educational reviews and development, as well professional service. We will soon send out more detailed correspondence on these programs to recruit more participants.

I am very EXCITED about the future of ILEA! We are nimble, flexible and motivated to continue doing what we have done since 1957...provide the best possible service for our law enforcement community.



ILEA PARTICIPATES IN "HONORING HEROES CELEBRATION"

On Sunday, September 20, 2015, ILEA Director Gregory Smith was invited to speak at the IMPACT Church in Carrollton on the importance of law enforcement ethics education and police community building efforts. This presentation was part of their "Honoring Heroes Celebration." Pastor Kwesi Kamau and Elder Maurice Winters invited several metroplex fire fighters, paramedics and police officers to their church just so the congregation could say "thank you for your service!" The time was appreciated by all!





52nd SCHOOL OF EXECUTIVE LEADERSHIP

The 52nd School of Executive Leadership graduated 14 officers on April 24, 2015. Included in the class were officers from New Mexico, Virginia and Texas. Congratulations to the following outstanding officers:

Shawn Allen, Addison PD, TX
 Brett Beene, Duncanville PD, TX
 Daniel Colasanto, Garland PD, TX
 Raymond Cooper, UT Medical Branch PD, Galveston, TX
 Carey Dunn, Hickory Creek PD, TX
 Joseph Florance, Rockwall PD, TX
 Samuel Hall, Irving PD, TX
 William E. Ivie, Tarrant County College District PD, Fort Worth, TX
 Stephen Knick, Charlottesville PD, VA
 Chris Manthei, Plano PD, TX
 Mark McRee, Sherman PD, TX
 Steve Moore, Richardson PD, TX
 Roman J. Romero, Clovis PD, NM
 Ben St. Clair, Garland PD, TX

ENROLLING NOW FOR 2016 53RD SCHOOL OF EXECUTIVE LEADERSHIP

This intensive eight-week program is designed to prepare senior-level law enforcement managers and administrators for leadership in the complex world of public executives. This school will be offered in four two-week sessions each month beginning in March 2016. Module dates are:

Module 1
 March 7-18, 2016
Module 2
 April 4-15, 2016
Module 3
 May 9-20, 2016
Module 4
 June 6-17, 2016

Check www.theilea.org for additional details.

Ethics Center Update

The best estimate for police-citizen encounters in the United States is somewhere between one and three million contacts a day, every day. The vast majority of these, well over ninety-nine percent end quietly or at least in citizen compliance with police instructions. It is the small number of exceptions that hit the six o'clock news and portray the police as out of control. In the public's mind there are too many bad decisions made by law enforcement ending in tragedy.

The sad fact is that despite great advances in education and training, along with the application of technology never before available, law enforcement is suffering from a crisis of legitimacy. The reasons for this are numerous and not fully understood. What is becoming apparent, however, is the pressing need for open and honest dialogue about the relationship between the police role in a free society and the concurrent policies and procedures that are part of that role.

These are complex issues and no one has all of the answers, but it is in the search for answers that we learn and grow. To that end, the Ethics Center within the Institute for Law Enforcement Administration (ILEA) is expanding its efforts to aid law enforcement in addressing the problems now facing the law enforcement community. Ethics and legitimacy go hand in glove and the Center desires to be a large part of the search for answers.

To accomplish this goal the Institute is taking a variety of steps. First is the addition of Dr. Richard Holden, Professor of Criminal

Justice at the University of North Texas at Dallas, on a part time basis to help revitalize the Ethics Center programs. Part of revitalization will be the expansion of the Center's newsletter, the *Ethics Roll Call*, expansion of Ethic center programs, updated source material on the webpage, and eventually a restructured and expanded journal.

Most importantly, the Center needs your support. As alumni of ILEA's programs you are uniquely qualified to help lead the discussion on ethical leadership in times of community unrest. Together we can identify the issues creating fracture lines between law enforcement and the public, and find sound practical solutions to everyone's benefit. We look forward to hearing your ideas and working with you. Together we can make a difference.

The Journal of Law Enforcement Leadership and Ethics

This peer reviewed journal has just published its second edition. Articles include:

Posttraumatic Stress Disorder and Alcohol Drinking Behavior in Police Officers

Building Highly Ethical Municipal Law Enforcement Organizations

Emotional Intelligence: The Value of the Construct for Executives and Senior-Level Correctional Leadership

Revisiting Quantitative Accountability Indicators in Municipal Police Departments and Country Sheriffs' Offices



116th School of Police Supervision

On June 25, thirty-three officers graduated at ILEA headquarters from the 116th School of Police Supervision. The class was comprised of 19 different agencies from the states of Texas, Illinois and Oklahoma. Congratulations to the following graduates:

Orlando Adams, DFW Airport DPS, TX
 Richard Berzoza, Lewisville PD, TX
 Matt Brannen, Grand Prairie PD, TX
 Luevada Campbell, DART PD, TX
 Phillip Casavant, Richardson PD, TX
 Jeremy Courtney, Texarkana PD, TX
 Craig DeCarlo, Carrollton PD, TX
 Tim Dowd, Palatine PD, IL
 Paxton Emerson, Sherman PD, TX
 Alicia Fowler, DFW Airport DPS, TX
 Bruce Fowler, DFW Airport DPS, TX
 Brian Growney, Palatine PD, IL
 Nancy Hernandez, DART PD, TX
 Jerry Hudman, Grayson County SO, TX
 Jason Jares, Plano PD, TX
 Christopher Kautz, Lewisville PD, TX
 Michael Kelly, Mesquite PD, TX
 Shelby Kervin, Plano PD, TX
 Chris Maddocks, Moore PD, OK
 Montella Martin, DART PD, TX
 Bobby McCarthy, Fort Worth PD, TX
 William McConnell, Irving PD, TX
 James McDuff, DFW Airport DPS, TX
 John Norlin, Rockwall PD, TX
 Michael Pearman, DFW Airport DPS, TX
 Heath Penwarden, DeSoto PD, TX
 Jason Perkins, Rowlett PD, TX
 Tommy Pratt, Grand Prairie PD, TX
 Jonathan Skertich, Frisco PD, TX
 Brad Thacker, Texarkana PD, TX
 Chris Weis, Grand Prairie PD, TX
 La'Evening Woodard, Richardson PD, TX
 Michael Worley, Irving PD, TX

Welcome from the President

continued from page 1

Moving forward the board will be focusing on the following:

- Increasing membership;
- Increasing participation at the Annual Texas Police Chief's Association conferences. Specifically, we will be working on becoming an annual sponsor for the conferences and hopefully, in the near future, hosting alumni events during the conferences;
- A current website;
- An engaging Facebook page;
- Information sharing via Twitter;
- Taking more active roles in the conferences hosted by ILEA; and
- Regular publication of the Command Post – to be published twice a year.

In closing, I want to thank you for the continued support and participation at the Institute. Please do not hesitate to forward your concerns, ideas, or questions to me so that the board can work towards improving the information and training that we offer.

Deputy Chief Scott Brewer, McKinney Police Department

ILEA UPCOMING PROGRAMS

Basic Police Supervision (Denton, TX)	Nov 2-6, 2015
Internal Affairs	Nov 9-13, 2015
Police Media Relations	Nov 16-18, 2015
Teaching Diversity	Dec 14-18, 2015
118 th School of Police Supervision (Arlington, TX)	Jan 4-29, 2016
Academy of Supervision (Pharr, TX)	Feb 15-26, 2016
53 rd School of Executive Leadership (M1)	Mar 7-18, 2016
Advanced PIO	April 5-7, 2016
Contemporary Issues and Ethics Conference	Apr 13-15, 2016

COME VISIT US (and help?) AT IACP!

ILEA will be an exhibitor, once again, at the IACP Conference in Chicago. We will be in Booth 1307.

If you are available to help us out for an hour or two-we would greatly appreciate your assistance. We realize that you are well connected in the law enforcement profession and that your presence would benefit our mission and certainly lend credibility to our programs.

We are excited about the opportunity to meet and greet old friends and also make new contacts.