



Academy graduates in Harlingen, TX

2020

1/20 - 1/31

Texas Sergeant Academy

Location

HARLINGEN POLICE DEPARTMENT
1018 FAIR PARK BLVD / HARLINGEN 78550

In cooperation with

TEXAS MUNICIPAL LEAGUE INTERGOVERNMENTAL
RISK POOL (TMLIRP)



ILEA is an Institute of

**THE CENTER FOR AMERICAN
AND INTERNATIONAL LAW**

Highlights:

- Diversity through Ethical Leadership
- Case Law Update and Supervisory Responsibility
- Employee Motivation and Counseling
- Risk Management

What People Say

“Really enjoyed the course! Out of several leadership/supervisor courses taken, I found this one to be the best.”

“I was grateful for the various leadership styles we learned... The class was one of the best courses I’ve taken in my 17 year career.”

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COURSE OVERVIEW

1/20 - 1/31

Texas Sergeant Academy

Educating the Next Generation of
Law Enforcement Leaders

In cooperation with:



This two-week interactive and experiential program is designed to equip and inspire new supervisors, and reinvigorate senior supervisors, for the challenges of the fast paced and fluid world of law enforcement leadership. This course will meet the basic requirements established by TCOLE for the preparation of new supervisors for their supervisory role. Successful graduates of this course will receive 70 hours credit for the TCOLE New Supervisor's Course 3737. **OPEN TO ALL LAW ENFORCEMENT AGENCIES**

Topics

- Accountability
- Case Law Update and Supervisory Responsibility
- Dealing with Difficult Employees
- Diversity through Ethical Leadership
- Employee Motivation and Counseling
- Ethics in Law Enforcement
- Excellence in Policing, The Concepts of Legitimacy and Procedural Justice
- Followership
- Leadership 101
- Leadership Styles and Communication
- Preventing Sexual Harassment
- Responding to Critical Incidents
- Risk Management
- Role Identification and Transition

Who Should Attend?

This course is aimed at newly promoted sworn and civilian supervisors; however, veteran supervisors wishing to sharpen the saw will also find this course beneficial.

Tuition | Class Hours

Tuition

\$550 per person - Special reduced rate for TMLIRP member agencies
\$1,100 per person for non-TMLIRP members

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Class Hours

8:30am to 4:30pm daily with the exception of the final day which concludes at 12:00noon



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