



Institute for  
**LAW ENFORCEMENT  
ADMINISTRATION**



# Texas Sergeant Academy

Educating the Next Generation of Law Enforcement Leaders



1st Texas Sergeant Academy held in Harlingen

## TEXAS SERGEANT ACADEMY

Educating the Next Generation of  
Law Enforcement Leaders

**May 7-18, 2018**

Location: Midland Police Department  
Training Facility

In cooperation with  
**TMLIRP**

### Highlights

- Diversity through Ethical Leadership
- Case Law Update and Supervisory Responsibility
- Employee Motivation and Counseling
- Risk Management

### What People Say

“This class has opened new avenues and ideas for my new position!”

“Excellent course. Money well spent!”



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## Texas Sergeant Academy

### Educating the Next Generation of Law Enforcement Leaders

#### COURSE OVERVIEW

This two-week interactive and experiential program is designed to equip and inspire new supervisors, and reinvigorate senior supervisors, for the challenges of the fast paced and fluid world of law enforcement leadership. This course will meet the basic requirements established by TCOLE for the preparation of new supervisors for their supervisory role. Successful graduates of this course will receive credit for the TCOLE New Supervisor's Course 3737.

**OPEN TO ALL LAW ENFORCEMENT AGENCIES**

#### TOPICS

- Accountability
- Case Law Update and Supervisory Responsibility
- Diversity through Ethical Leadership
- Employee Motivation and Counseling
- Excellence in Policing
- Honoring Boundaries
- Leadership 101: Key Principles Learned from the United States Army
- Leadership Styles and Communication
- Media Relations
- Risk Management
- Role Identification and Transition
- Reality Oriented Physical Experience Session (ROPES/Low Elements)
- Team Leadership Communications

#### WHO SHOULD ATTEND?

- This course is aimed at newly promoted sworn and civilian supervisors; however, veteran supervisors wishing to sharpen the saw will also find this course beneficial.

#### TUITION

- **\$550 per person - Special reduced rate for TMLIRP member agencies**
- \$1,100 per person for non-TMLIRP members

#### LOCATION / CLASS HOURS

- Midland Police Department Training Facility / 4214 FM 307 / Midland 79706
- 8:30am to 4:30pm daily with the exception of the final day which concludes at 12:00noon

#### TCOLE CREDIT

- 70 hours of Texas Commission on Law Enforcement (TCOLE) credit



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