



Biography

David N. James

Chief of Police (Retired)
Carrollton Police Department

Recently retired Chief David James has over 36 years experience in municipal law enforcement service, management, supervision and training; including executive management experience with other municipal services and working with city management. Chief James holds a Bachelor of Science degree from Abilene Christian College and is a graduate of the Institute of Law Enforcement Administration's Command and Management College and the Federal Bureau of Investigation's National Academy.

David was appointed Chief of the Carrollton Police Department in July of 1994, retiring in January 2010, with 15.5 years of service. At the time of his retirement the Carrollton Police Department served a resident population of approximately 121,000 with 163 authorized sworn officer and 80 non-sworn personnel. During Chief James' tenure the Department adopted a Community Resolution Oriented Policing implemented through Self-Directed Work Teams operational philosophy. David was quick to point out that he was proud to serve with such a fine group of dedicated professionals who were committed to quality customer service.

Prior to his appointment in Carrollton, Chief James retired from the Dallas Police Department after 21 years of service. At the time of his retirement, he served as the Director of Training for the Dallas Police Department. Other areas of service included: Commander of Traffic Division, Operations Commander Inspection Division, Operations Commander Crime Analysis and Data Processing, Field Operations Commander Youth Section Criminal Investigations, City Manager's Office Liaison.

During his career with Dallas Chief James was given a number of significant special assignments which included 1) assuming Command of the Dallas Park Police Department, integrating that operation into the Dallas Police Department; 2) serving as Interim Assistant Director for the City of Dallas Department of Aviation; and 3) serving as Interim Director for the City of Dallas

Court Services Department. During 1997 Chief James served for an interim period as an Assistant City Manager for the City of Carrollton.

Since 1977 Chief James has actively been involved in law enforcement training and instruction. Presently he serves as an Advisory Board member and adjunct staff instructor for Institute for Law Enforcement Administration. In 2001 Texas Governor Rick Perry appointed David as a Commissioner for the Texas Commission on Law Enforcement Standards and Education. Chief James is a Past President of the North Texas Police Chiefs Association and is the Immediate Past President of the Texas Police Chiefs Association. From 2004 to 2008 he served as the first Chairman of the TPCA the Law Enforcement Agency Best Practices Recognition Committee.

Chief James is actively involved with leadership issues. He believes in Servant-Leadership as a personal philosophy. In his capacity as an instructor and public speaker he seeks every opportunity to relate how Servant-Leadership can be applied in law enforcement, other organizations and one's personal life. Chief James attributes his viewpoints on leadership to Robert Greenleaf, author of *The Servant as Leader*, and founder of the Greenleaf Center for Servant-Leadership.