

# IEL LEADERSHIP CLASS RETREAT

September 20-21, 2018

Institute for Energy Law

at

Magnolia Hotel Houston

1100 Texas Street

Houston, Texas 77002

| <b>Thursday, September 20, 2018</b> |   |
|-------------------------------------|---|
| 11:30 a.m. –<br>12:30 p.m.          | <b>Lunch, Welcome and Introduction</b>  |
| 12:30-1:15 p.m.                     | <p><b>A Fireside Chat with ExxonMobil’s General Counsel Regarding a Successful Legal Career in Energy Law</b></p> <p>Since 1980, Randy Ebner has worked for Exxon, now Exxon Mobil Corporation, and its related companies. His experience with the company has ranged from starting at as a young litigator for the company in New Orleans handling personal injury cases, to serving as Coordinator of the company’s Upstream Commercial Litigation Group, to playing a substantial role in the Exxon Mobil merger, to serving as chief attorney of ExxonMobil Chemical Company and ExxonMobil Gas &amp; Power Marketing Company, Associate General Counsel – Corporate, and finally Vice President and General Counsel since November 2016.</p> <p>In this session, Mr. Ebner will share his thoughts on having a successful legal career in energy law based upon his many years of experience in the industry, including the importance of your reputation and character, treating others with respect, and taking opportunities that may be outside of your comfort zone.</p> <p><b>Randall M. Ebner</b>, Vice President and General Counsel, Exxon Mobil Corporation, Irving, Texas</p> |
| 1:15-1:30 p.m.                      | <b>Break</b>  |
| 1:30-2:15 p.m.                      | <p><b>Two is One; One is None – Lessons In Leadership</b></p> <p>Leadership is an art and a science. What makes a great leader varies greatly by person and situation, but there are many traits and skills common to great leaders. This session will look at those traits and skills, provide advice on being a better leader and avoiding common mistakes made by leaders. In addition, the session will discuss the importance of attorneys serving as leaders in the community.</p> <p><b>David R. McAtee II</b>, Senior Executive Vice President &amp; General Counsel, AT&amp;T Inc., Dallas, Texas</p>  |

|                |   |
|----------------|---|
| 2:15-3:15 p.m. | <p><b>Energy Law – The Basic and Then Some</b></p> <p>Very little happens in this world without out sources of energy, which are valuable and in some cases controversial. Therefore, there must be laws to govern the development, usage, and the ownership and sale of energy, as well as to resolve disputes arising from the ownership, development, and usage of energy.</p> <p>This session will take class participants through a high level examination of different aspects of the laws governing development, production and sale of energy resources and the opportunities for attorneys related to these fields. The session will also look at hot legal topics in the energy law area, potential growth areas and future areas of controversy and disputes.</p> <p><b>Gina S. Warren</b>, Associate Professor of Law, The University of Houston Law Center, Houston, Texas</p> |
| 3:15-3:30 p.m. | <p><b>Break</b></p>   |
| 3:30-4:15 p.m. | <p><b>Developing an Energy Network – Fuel for a Career</b></p> <p>This session will offer advice on building a successful network of clients, contacts and professional connections that can aid an attorney in having short and long-term successful career in energy law.</p> <p><b>Jonathan A. Hunter</b>, Partner, Jones Walker LLP, New Orleans, Louisiana</p> <p><b>Patrick Morris</b>, Managing Counsel - Exploration, Shell Offshore Services Company, New Orleans, Louisiana</p>   |
| 4:15-5:00 p.m. | <p><b>Who Are You? Get to Know Your Classmates</b></p> <p>Through a speed networking event, class members will have an opportunity to learn more about their classmates and begin to build the connections that will last a career.</p>   |
| 5:00-5:30 p.m. | <p><b>Break</b></p>   |
| 5:30-6:30 p.m. | <p><b>General Counsel Forum Reception</b></p> <p>The class members will join attendees at the 11<sup>th</sup> Annual YEP General Counsel Forum for broader networking opportunities.</p>  |
| 6:30-8:30 p.m. | <p><b>11<sup>th</sup> Annual Young Energy Professionals General Counsel Forum and Dinner</b></p> <p>Hosted by the IEL Young Energy Professionals Practice Committee, the long running evening form features top industry general counsel answering questions on legal and career topics from an audience of young lawyers working in-house and in private practice. After a panel presentation, the in-house presenters join the young lawyers for dinner and conversation in a round table format.</p>   |

**Friday, September 21, 2018**

|                       |  |
|-----------------------|--|
| 7:30-8:30 a.m.        | <b>Breakfast and Presentation – The Business of Energy</b><br><br>This presentation will take a closer look at the business/operation side of the energy industry.   |
| 8:30-8:45 a.m.        | <b>Break</b>   |
| 8:45-10:15 a.m.       | <b>The Strengths-Based Lawyer: Working from a Position of Strength in Your Daily Practice</b><br><br>Why are you terrific at some things and terrible at others? Have you ever wished you could be like someone else who seems in charge and in demand? Would you like to discover what you are meant to do in your professional practice or times of leisure? Ever wonder why you can't seem to break some bad habits while adopting new ones? The Strengthsfinder assessment gives life changing insights on these ever present questions so that you as an individual learn how to flourish instead of flounder. The professional arena is where you need to know, grow, and show your strengths. Winging it is for comedy improv actors.<br><br>This session will help participants: <ul style="list-style-type: none"><li>- Verify and polish what you are truly gifted at</li><li>- Discover what strengths are working for you and against you</li><li>- Explore how to grow your innate strengths</li><li>- Understand how to correct cognitive distortions based on your strengths</li><li>- Become fluent in how to approach and engage dissimilar strengths</li><li>- Learn how to build up your team based on their strengths</li><li>- Get up to speed quicker with the pulse of your clients</li></ul><br><b>PJ Dunn, C.C.P.</b> , Behavioral Scientist and Professional Development Coach, DCDC Services LLC, Dallas, Texas |
| 10:15-10:30 a.m.      | <b>Break</b>   |
| 10:30-11:15 a.m.      | <b>Communicating Effectively</b><br><br>Effective communication is more than just exchanging information. It is about clearly conveying a message after understanding your audience and their emotions and intentions. Effective communication skills include active listening, nonverbal communication, verbal communication designed to illicit a desired response, and respecting your audience while accomplishing your goals. This session will look at effective communications and provide advice to class members on how to communicate more effectively.<br><br><b>Anne Skelly</b> , Sr. Communications Advisor, Chevron, San Ramon, California   |
| 11:15 a.m.-12:15 p.m. | <b>Managing to Manage</b>  |

|                 |   |
|-----------------|---|
|                 | <p>This program will provide guidance and tips to help attorneys be better managers of employees, co-workers, and projects.</p> <p><u>Moderator:</u></p> <p><b>Kristi McCarthy</b>, General Counsel and Vice President, Land, Chevron North America Exploration &amp; Production Company, Houston, Texas</p> <p><u>Panelists:</u></p> <p><b>Wendy Daboval</b>, Former General Counsel and Vice President, Land Chevron North America Exploration &amp; Production Company, Houston, Texas</p> <p><b>Hector A. Pineda</b>, Head of Legal US; Associate General Counsel Downstream US, Central &amp; South America, Shell Oil Company, Houston, Texas</p> <p><b>Mitchell Zuklie</b>, Chairman, Orrick, Herrington &amp; Sutcliffe LLP, Menlo Park, California</p> |
| 12:15–1:15 p.m. | <b>Networking Luncheon</b>  |
| 1:15-2:00 p.m.  | <p><b>Inclusion in the Workforce</b></p> <p>Diversity in the workplace is an important issue that all attorneys need to understand. This session will cover the necessity of diversity for an organization, how to create and work in an environment that supports a diverse workforce, how to avoid potential problems, and how to develop your own strengths through diversity and inclusion.</p> <p><b>Tom Burley</b>, Manager, Integrated Talent Management, ConocoPhillips, Houston, Texas</p>   |
| 2:00-2:30 p.m.  | <p><b>Obtaining Your Career Goals</b></p> <p>This session will provide guidance on setting and obtaining your career goals.</p> <p><b>Beth Walker</b>, Principal and Sr. Vice President, Newhouse + Noblin LLC, Houston, Texas</p>  |
| 2:30-2:40 p.m.  | <b>Retreat Wrap Up</b>  |